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APPLICATIONS ACCEPTED BEGINNING SEPTEMBER 12 FOR THE MARYLAND EQUITY & INCLUSION LEADERSHIP PROGRAM 30 Slots Available for the Inaugural 2017 Class of Workforce Leaders

Baltimore, MD – Today’s workplaces and communities are faced with a renewed focus on addressing social and cultural inequities. In response, the Maryland Commission on Civil Rights ([MCCR](#)) and the University of Baltimore’s [Schaefer Center for Public Policy](#) are launching a new program in 2017 entitled the Maryland Equity & Inclusion Leadership Program ([MEILP](#)) to support organizations in taking a proactive approach to addressing diversity and inclusion.

“As we continue to combat inequality in the workplace, it is clear that innovative programs like MEILP are needed to support emerging leaders with a passion for building a meaningful and sustainable organizational culture committed to diversity, community, and respect,” says MCCR Executive Director Alvin Gillard. The Director of the Schaefer Center Dr. Ann Cotten adds, “This program offers a unique opportunity for non-diversity professionals to understand equity and inclusion issues and acquire the skills they need to create more inclusive organizations.”

Participants in MEILP will learn diversity and inclusion best practices, enhance their personal leadership and management skills, and become part of a diverse alumni network of program graduates. Leaders from all sectors – public, private, and non-profit – are encouraged to apply. There are 30 slots available. Applications are being accepted from September 12 to December 12, 2016 online at www.meilp.ubalt.edu.

The Maryland Equity & Inclusion Leadership Program is/will:

- Ideal for current and emerging leaders ranging from high level executives, mid-level managers, and individuals looking to take on leadership roles in the future.
- Feature a number of dynamic speakers, including renowned diversity experts from the federal government, private industry, humanitarian orgs, etc. For example, Howard Ross, author of “Everyday Bias”, will be an opening speaker for the March, 2017 retreat.
- Support those organizations seeking to build a stronger leadership pipeline with employees who have diversity and inclusion experience and skills

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- Great way for organizations who want to be responsive to the current issues and be part of effective/strategic change in our communities.
- Perfect for individuals committed to workplace cohesion that lends itself to greater organizational success.
- Help leaders to acquire the tools and skills necessary to develop strategies and solutions around diversity and equity challenges.

Interested applicants should contact [Tara Taylor](#), MCCR Director of Education & Outreach, at 410-767-6459 or [Dr. Ann Cotten](#) at 410-837-6185.

[MCCR](#) represents the interest of the State to ensure equal opportunity for all through enforcement of Title 20 of the State Government Article and Title 19 of the State Finance & Procurement Article, Annotated Code of Maryland. MCCR investigates complaints of discrimination in employment, housing, public accommodations and state contracts filed by members of protected classes under federal and state law. For additional information, please contact Spencer Dove at 410-767-8576 or by email at spencer.dove@maryland.gov.

Established in 1985, the [Schaefer Center for Public Policy](#) brings the University of Baltimore's academic expertise to bear in addressing challenges faced by government and nonprofit organizations. The Schaefer Center is a division of the [College of Public Affairs](#) which also includes the School of Criminal Justice, the School of Health and Human Services, and the School of Public and International Affairs. The University of Baltimore is a member of the University System of Maryland and comprises the College of Public Affairs, the Merrick School of Business, the UB School of Law and the Yale Gordon College of Arts and Sciences.

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