

**State of Maryland Commission on Civil Rights
Commission Meeting
December 15, 2016 – 10am
MINUTES**

Commissioners Present: Gary C. Norman, Esq., Vice Chairperson; Gina McKnight-Smith, Pharm D, MBA; Roberto N. Allen

Present via Conference Call:

Management Present: Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Nicolette Young, Assistant Director; Glendora C. Hughes, General Counsel

Staff Present: Spencer Dove, Executive Associate

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order at 10:08am	None
Approval of Minutes	1.	
Chairperson's Report	1.	
Executive Director's Report	1. MCCR remains concerned and in contact with partners around the state to understand the current climate and what incidents are occurring. Remain committed to doing what the Commission needs to in order to advance and promote civil rights in Maryland.	None
Deputy Director's Report	1. Reviewed submitted written report.	None
Assistant Director's Report	1. Reviewed submitted written report. 2. Currently recruiting and looking to fill three vacancies by April, 2017.	None
General Counsel's Report	1. Reviewed submitted written report.	None
Education & Outreach Director's Report	1. Not present.	None
Old Business	1.	
New Business	1. Commissioner McKnight-Smith believes a strong, cohesive community is the key to addressing the tension being felt across Maryland. Wants the Commission to remain focused on building the	None

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	partnership network. 2. Commissioner Allen hopes to see a strong focus on wage equality between men and women. 3. Commissioner Norman believes that there is incredible opportunity for our society, and that we need to remain steadfast in our commitment to the mission of the agency.	
Good & Welfare	1.	
Adjournment	1. Adjourned at 10:40am	Adjourned.