

**State of Maryland Commission on Civil Rights**  
**Commission Meeting**  
**July 11, 2017 – 10am**  
**MINUTES**

**Commissioners Present:** Shawn M. Wright, Esq., Chairperson; Roberto N. Allen; Naima Said, Esq.

**Commissioners Present by Phone:** Gary C. Norman, Esq., Vice Chairperson; Gina McKnight-Smith, PharmD, MBA; DeWayne Wickham; Laura Esquivel

**Management Present:** Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Glendora C. Hughes, General Counsel; Nicolette Young, Assistant Director

**Staff Present:** S. Spencer Dove, Executive Associate; Tara Taylor, Education & Outreach Director

| ITEM                               | SUMMARY   | ACTION                       |
|------------------------------------|---|------------------------------|
| <b>Call to Order</b>               | 1. Meeting called to order at 10:05am.  | None.                        |
| <b>Approval of Minutes</b>         | 1. Motion to approve June, 2017 meeting minutes by Commissioner Allen, seconded by Commissioner McKnight-Smith; motion carries unanimously.   | June, 2017 minutes approved. |
| <b>Chairperson's Report</b>        | 1. Meeting will be focused on legislation in preparation for the 2018 Session – first about the process for review and position setting, and then second about issues of interest.<br>2. Executive Director will report on behalf of all staff.   | None.                        |
| <b>Executive Director's Report</b> | 1. Released the MCCR Statement Against Hate on June 27, 2017, posting it on our website and social media networks as well as being blasted out via the e-mail network.<br>2. MCCR website now updated to include information on monetary relief secured, and other forms of relief available through MCCR.<br>3. Very pleased with the staff taking advantage of opportunities to participate in outreach initiatives. The response has been strong from the team so far, and there are many more opportunities in the future. This is enabling MCCR to have a stronger footprint around the state.<br>4. MCCR will have a presence and a table at the upcoming NAACP convention in Baltimore.<br>5. Staff attended an exhibit called Undesign the Red Line, a chronical of the practice of redlining that was instituted by the federal government under the FDR administration. Portrayed how the practice has impacted communities throughout the nation. It is a moving exhibit and will be moving to Washington, DC, in the future. Will forward information to Commissioners when it becomes available.<br>6. Anne Arundel County EEO compliance officer was released from public service two weeks ago. Media has reported that those wanting to file discrimination complaints didn't know where to go. Executive Director spoke with the Anne Arundel County Executive's Chief of Staff to ensure that she and the county are aware of our agency, and to please refer complaints to us. The County may reach out to us in | None.                        |

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|                                    | the future for support and assistance as they move forward.<br>7. Thank you to all of the units for their work in ending Fiscal Year 2017 strongly. Leadership is very pleased with all of the accomplishments, as well as some of the structural changes that are contributing to the agency's success. |          |
| <b>Deputy Director's Report</b>    | 1. Deferred to written report.   | None.    |
| <b>Assistant Director's Report</b> | 1. Deferred to written report.   | None.    |
| <b>General Counsel's Report</b>    | 1. Deferred to written report.   | None.    |
| <b>Old Business</b>                | 1. None.   | None.    |
| <b>New Business</b>                | 1. Began discussion on the MCCR Commissioner review process for introduced legislation that is of interest to the agency.<br>2. Presentation by Kisha A. Brown and Lorenzo Bellamy on legislation, advocacy, and the Maryland General Assembly.  | None.    |
| <b>Good &amp; Welfare</b>          | 1. None.   | None.    |
| <b>Adjournment</b>                 | 1. Meeting adjourned at 12:04pm.   | Adjourn. |