

**State of Maryland Commission on Civil Rights  
Commission Meeting  
October 14, 2014 – 10am  
MINUTES**

**Commissioners Present:** Shawn M. Wright, Esq., Chair; Norman Gelman; Naima Said; DeWayne Wickham  
**Present via Conference Call:** Robert L. Baum, Esq., Vice Chair; Gary Norman, Esq.; Gina McKnight-Smith, Pharma.D., M.B.A.;  
 Laura Esquivel  
**Management Present:** Alvin O. Gillard, Executive Director; Nicolette Young, Assistant Director, Glendora C. Hughes, General  
 Counsel  
**Staff Present:** S. Spencer Dove, Executive Associate

ITEM	SUMMARY	ACTION
<b>Call to Order</b>	1. Meeting called to order at 10:04 a.m.	None.
<b>Approval of Minutes</b>	1. Motion to approve the minutes by Commissioner Gelman, second by Commissioner Wickham.	Approved.
<b>Chairperson's Report</b>	1. Commissioner Esquivel presented information for the HUD FHAP training in September. The training was focused on training Commissioners on the nuances of FHAP agencies and how they work. The training also provided an excellent networking opportunity with other Commissioners to share information and best practices. Overall, the HUD goals as presented align very well with the Commission's Strategic Plan.	Approved.
<b>Executive Director's Report</b>	1. The Executive Director completed individual staff meetings. He found them to be very helpful in gaining a greater understanding of MCCR. 2. He met with Senator Joanne Benson to rekindle relationship with MCCR. 3. He also met with head of State NAACP, and was invited to participate in statewide conference in Columbia later this month. Mr. Stansbury will also be pulling together a meeting with all of the state chapter presidents. 4. He attended and participated in MDOT's diversity conference, which brought together 70 of the participating officers in the various MDOT departments. 5. He met with Education & Outreach Staff to review current state of the unit and make short-term and long-term plans for the unit. The parties will meet again in 30 days to review questions and outstanding items from the meeting.	None.
<b>Deputy Director's Report</b>	1. Absent. A report will be submitted at the November meeting.	None.
<b>Assistant</b>	1. Ms. Young offered to answer any questions about particular line items in the agency's financials. No	None.

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<b>Director's Report</b>	<p>questions presented.</p> <p>2. Deferred discussion about FY2016 budget proposal to Department of Budget &amp; Management. .</p> <p>3. Ms. Young explained the basis for new expenses, including training. She also stated that HUD now requests FHAP agencies to pay for trainings out of pocket, and then they will reimburse the cost to the FHAP agency.</p> <p>4. MCCR received three partnership grants – MTA fair housing campaign, ERC partnership, BNI partnership.</p>	
<b>General Counsel's Report</b>	<p>1. The General Counsel delivered an oral presentation to Commissioners on different methods for introducing and advocating for legislation in Annapolis. She also discussed nuances of departmental versus private sponsor legislation, and topics/process.</p>	None.
<b>Old Business</b>	<p>1. None.</p>	None.
<b>New Business</b>	<p>1. The Chair will have circulated possible dates for November meeting. November 11, 2014, is a holiday.</p>	None.
<b>Good &amp; Welfare</b>	<p>1. None.</p>	None.
<b>Adjournment</b>	<p>1. Adjourned at 11:54 a.m.</p>	Adjourned.