

**State of Maryland Commission on Civil Rights  
Commission Meeting  
February 10, 2015 – 10am  
MINUTES**

**Commissioners Present:** DeWayne Wickham; Robert L. Baum

**Present via Conference Call:** Naima Said; Norman I. Gelman; Gina McKnight-Smith; Laura Esquivel; Alvin O. Gillard, Executive Director

**Management Present:** Cleveland L. Horton II; Nicolette Young, Assistant Director; Glendora C. Hughes, General Counsel

**Staff Present:** S. Spencer Dove, Executive Associate; Tara Taylor, Education & Outreach Director

ITEM	SUMMARY	ACTION
<b>Call to Order</b>	1. Meeting called to order at 10:05 a.m.	None.
<b>Approval of Minutes</b>	1. Approval of January, 2015 minutes tabled for March, 2105 meeting.	Tabled.
<b>Chairperson's Report</b>	1. None.	None.
<b>Executive Director's Report</b>	<ol style="list-style-type: none"> <li>1. Attended Jewish &amp; African American Community Leadership (through Baltimore Jewish Council) meeting where Baltimore City Police Commissioner, Acting Director of State Police, and other law enforcement leaders noted that law enforcement agencies are taking steps to increase minority recruitment, improve community relations and connections, and other tactics to permit policing to grow with "the times".</li> <li>2. Reminder that MAHRRA's Human Rights Day in Annapolis is February 17, 2015 from 8:30am to 12:30pm. Invited speakers are Lt. Governor Rutherford and Attorney General Frosh.</li> <li>3. Congratulated Deputy Director on the progress that MCCR has made in exceeded HUD's expectations as a FHAP partner. The agency has vastly improved over the past years under the Deputy Director's leadership.</li> </ol>	None.
<b>Deputy Director's Report</b>	<ol style="list-style-type: none"> <li>1. IMS reporting is down, so the monthly internal report could not be produced. As soon as the database is operational the report will be completed and circled to the Commissioners for their review.</li> <li>2. Thanked the staff for the incredible evaluation MCCR received from HUD.</li> </ol>	None.
<b>Assistant Director's Report</b>	<ol style="list-style-type: none"> <li>1. We have hired a new Intake Officer. Will begin service on March 4, 2015. Coming to MCCR from one of Maryland's local human relations agencies.</li> <li>2. Briefed Commissioners on the state of the current budget and the budget proposed by the Governor. This includes cuts that were enacted by the Board of Public Works prior to Governor Hogan's swearing-in. Will circulate a breakdown of the proposed FY2016 budget breakdown for MCCR to the Commissioners.</li> </ol>	None.

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	3. Scheduled to brief House and Senate budget subcommittees on March 5 and 6.	
<b>General Counsel's Report</b>	1. Reviewed reports submitted to Commissioners. 2. Discussed HB229 – protections for interns. Recommends that Commissioners support the legislation with amendments. General Counsel is working with bill sponsors on amendments for the bills. Commissioner Gelman moved support with amendments; Commissioner McKnight-Smith seconded; Commissioners vote to support legislation with suggested amendments.	None.
<b>Old Business</b>	1. Entered Executive Session at 11:39am. Exited Executive Session at 11:45am. Discussed were matters concerning current litigation involving MCCR.	None.
<b>New Business</b>	1. Tara Taylor presented to Commission current projects in Education & Outreach Unit. Busy establishing new partnerships with local government agencies and private businesses. Continuing strong with “Safe Spaces” workshop, a collaboration with Salisbury University for LGBTQIA awareness.	None.
<b>Good &amp; Welfare</b>	1. None.	None.
<b>Adjournment</b>	1. Adjourned at 11:46am.	Adjourned.