

**State of Maryland Commission on Civil Rights
Commission Meeting
September 15, 2015 – 10am
MINUTES**

Commissioners Present: Shawn M. Wright, Chairperson; Robert L. Baum, Esq., Vice Chairperson; Gary L. Norman, Esq.

Management Present: Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Nicolette Young, Assistant Director

Staff Present: S. Spencer Dove, Executive Associate; Tara Taylor, Director of Education & Outreach

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order at 6:47pm.	None.
Approval of Minutes	1. No action	Tabled.
Chairperson's Report	1. Roll call of all Commissioners and staff present from the Maryland Commission on Civil Rights and the Prince George's Commission on Human Relations. 2. Overview and purpose of meeting. 3. Background and invitation for public participation at all MCCR monthly Commission meetings, 2 nd Tuesday of every month. Refer to website (mccr.maryland.gov) for location details and agenda.	None.
Introductions from PGCHRC	1. Welcome and remarks from PGCHRC Chairperson Merrill Smith, Jr.	None.
Executive Director's Report	1. Executive Director provided remarks, thanked ED and Chair of PGCHRC for having us. Talked about challenges facing our respective agencies, and our commitment to partnership to advance the common goals and objectives in both civil and human rights. Provided update on what MCCR has been doing in the community, such as with the DOJ CRS in the aftermath of the unrest in Baltimore.	None.
Deputy Director's Report	1. Deputy Director thanked PGCHRC for serving as host, discussed strength in partnership between state and county agencies when it comes to the enforcement of Maryland's anti-discrimination laws, and advancing and promoting civil rights in Maryland.	None.
Assistant Director's Report	1. Reviewed fiscal health of the agency, which cleared the fiscal year in great shape.	None.
Education & Outreach Report	1. Reviewed growth of Education & Outreach Unit in recent years. 2. Discussed partnerships in training, outreach between MCCR and PGCHRC, including with the <i>Fair Housing Five</i> children's book discussion project.	None.
Presentations	1. Mr. Michael Lyles, Executive Director of PGCHRC, reviewed state of PGCHRC, partnerships between	None.

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& Discussion	<p>state and local agencies, and the importance of coalition building to protect and achieve justice for disadvantaged communities.</p> <p>2. Mr. Bruce Stewart, Deputy Director of the Office of Personnel Management’s Office of Diversity & Inclusion, led a discussion, presentation, and group activities about implicit bias in society.</p>	
Old Business	<p>1. Executive Director touched on MCCR working with Governor Hogan’s team to outline what will be MCCR’s legislative approach in the upcoming session.</p> <p>2. Executive Director highlighted the cooperation between MCCR and local Human Rights/Relations Commissions to advance policy initiatives on civil and human rights.</p> <p>3. Executive Director drew attention to reconstitution of Civil Rights Coalition of Maryland, a network of advocacy organizations and leaders with the purpose of identifying and supporting policy initiatives to advance civil and human rights in Maryland.</p>	None.
New Business	<p>1. Floor opened to Q&A from public participants in meeting.</p>	None.
Good & Welfare	<p>1. Reiterated invitation for public at all MCCR Commission meetings; thanked PGCHRC again for hosting MCCR in its first-ever “on the road” Commission meeting.</p>	None.
Adjournment	<p>1. Meeting adjourned at 8:24pm.</p>	Adjourned.