



# **Employment Discrimination is *Unlawful***

“A qualified person cannot be denied employment because of Race, Color, Religion, Sex, Age, National Origin, Marital Status, Disability, Sexual Orientation or Genetic Information”  
(Article 49B, Annotated Code of Maryland)

## **This means that-**

- **Employers cannot discriminate** in recruiting, interviewing, hiring, upgrading, setting working conditions or discharging;
- **Labor organizations cannot deny membership** to qualified persons or discriminate in apprentice training programs;
- **Employment agencies cannot discriminate** in job referrals, ask discriminatory pre-employment questions or circulate information that unlawfully limits employment;
- **Newspapers cannot publish** job advertisements that discriminate.

Know your rights and responsibilities under the law. Contact the

**Maryland Commission on Human Relations**

**410-767-8600**

**1-800-637-6247**

**[www.mchr.state.md.us](http://www.mchr.state.md.us)**