

WESTERN MARYLAND

ADVISORY COUNCIL

Member Information



Tereance Moore

Mr. Moore is the owner of Tereance Moore Consulting, LLC, where he uses his knowledge and experience in Global Finance, Project Management, Human Resources, and Organizational Leadership to provide start-up, sustainability, and growth consultations to businesses and aspiring entrepreneurs. He is also a co-founder and Center Director of the nonprofit Mediation First, Inc, which provides conflict resolution and restorative services to the community, courts, schools, prisons, and businesses. Before starting his business, he

spent 20 years in Financial Services, implementing globally scaled initiatives and technology to support Client Servicing, Fraud, Risk, and Credit Operations. Mr. Moore advocates for access to essential human services, restorative practices to resolve conflict, neighborhood organizing, and the arts through volunteerism and board service locally and nationally.

He serves on the Board of Hospice of Washington County, United Way of Washington County, Maryland Symphony Orchestra, Leadership Washington County, Community Mediation Maryland, Heart of the Civil War Heritage Area, the Greater Hagerstown Executive Committee, Maryland Black Chamber of Commerce, and is the co-founder and Vice-Chair of the Western Maryland Community Development Corporation which focuses on preserving, revitalizing and empowering divested historic communities. He serves on the Advisory Board of the Washington County Museum of Fine Arts, SCORE National Black Volunteer Committee, Washington County Chamber of Commerce Racial Equity Committee, and HCC Program Advisory Committee; he was appointed to serve on the Maryland Commission on Civil Rights' Western Maryland Advisory Council in 2019 and received a Governors appointment to the Natalie M. LaPrade Medical Cannabis Commission in 2022.



Robin Wynder

A native of Baltimore City, Robin V. Wynder is an educator in the area of Diversity and Inclusion and currently serves as Assistant Vice President of Student Affairs/ Senior Diversity, Equity, and Inclusion Officer at Frostburg State University. As a trained facilitator of the National Coalition Building Institute (NCBI) with more than twenty-five years of experience, she conducts workshops and lectures for educational institutions (K- college), non-profit organizations and civic groups. Over the course of her professional life, Ms. Wynder has volunteered with numerous local organizations and served on organizational boards here in the Western Maryland area and is looking forward to bridging the civil rights concerns and issues of Western Marylanders with the Maryland Commission on Civil Rights.



Tiffany Arnett

Ms. Tiffany Arnett currently works as one of three Project Y.E.S. Coordinators in Allegany County Public Schools system, a program that is unique to Allegany County that addresses student truancy and the rising dropout rates in the county. Ms. Arnett is also a recent graduate from Frostburg State University; she earned her Master's degree in School Counseling with the hopes to continue providing support to address current student needs and advocating to support student mental health in the aftermath of COVID. In her free time, Ms. Arnett is a portrait artist and writer. She also manages a blog that addresses breaking the stigma on a number of topics, such as mental health and the LGBTQ+ community. It is her hope that her advocacy is able to influence and encourage policy changes and more conversations surrounding these issues.



Katrina Wyand-Yurish

Katrina Wyand-Yurish is the director of human resources (DHR) for HB Restaurant Group, which currently owns and operates over 100 Papa Johns pizza franchises in the US and UK. She has more than two decades of HR experience, including learning and development and organizational development consulting.

As the DHR Ms. Wyand-Yurish oversees all HR aspects including benefits, development, talent management, compliance, and employee relations.

She spent more than 10 years with Plamondon Companies, the owner and operator of Roy Rogers Restaurants and Plamondon Hospitality Partners, a franchisee of Marriott and Hilton branded hotels, most recently as the vice president of human resources. Formerly, Ms. Wyand-Yurish worked for PNC Bank as the Vice President and Senior Consultant for Organizational Development, specializing in merger and acquisition change management for senior leadership.

She earned a bachelor's degree in business administration and marketing from Shepherd University, and a master's degree in strategic leadership and organizational development from Mountain State University.

Wyand-Yurish is a member of the local Frederick County, Maryland, and national Society of Human Resources Management. She holds dual certifications as a SHRM senior professional (SHRM-SCP), and the Human Resources Certification Institute senior professional (SPHR). Wyand-Yurish also spends time lending her HR knowledge to local nonprofits and the business community, serving on several boards in Frederick and Washington County, Maryland.



Tracey Solomon

Ms. Solomon was born in Baltimore City, later moved to Frederick Maryland in 2004 after giving birth to her daughter. She resides in New Market, Maryland. Ms. Solomon is a mom, grand-mother and caregiver for her mother. She graduated from Woodlawn High school in

Baltimore County. Ms. Solomon presently attends graduate school at The Chicago School of Professional Psychology in Washington, DC. Ms. Solomon earned a bachelor's degree from Frostburg State University and an associate degree from Frederick Community College

with concentrations in Abnormal Psychology, Forensic Psychology, Behavior Analysis, and Criminal justice. Ms. Solomon has successfully accomplished:

- Bates Merit Award for Citizenship and Family
- Who's Who Among Credited University Colleges Awards
- Helping Hands Award from the Mayor, City of Frederick
- The Success Factors Recipient for Frederick Community College
- SSG Recipient for the Frederick Community College Foundation, Inc.
- Dean's list Honors 2013, 2014, 2015, 2016, 2017
- Frostburg Excellence scholarship 2019
- A Supportive role model student to her cohort at The Chicago School of Professional Psychology. 2020 to present
- Promotes unity and encouragement to "ALL people" in the City of Frederick – Her picture is
- posted on the drive thru of the M & T bank on RT. 40 West Patrick St., The Golden Mile. It is
- also posted in Ricks fish & Pet supply.
- Empowerment to live. Org. Appointed 8/2018 – present. Vice -President
- Volunteered at, Islamic Society of Frederick Masjid, each Ramadan for past 5 years setting up
- and serving food to people at the Iftars.
- Sheppard Pratt School Gaithersburg Md. – Practicum site, works with children diagnosed with
- Autism and other intellectual disabilities.
- Clifton T. Perkins Hospital Center, Maryland's maximum security state psychiatric hospital.
- Served as Secretary of Western Maryland Advisory Council 2020-2021, still and active
- member. For the Maryland Commission on civil rights.

- Distribute socks, gloves, and hats to the homeless during the winter.

Tracey helps “ANYONE” that comes in her path for whatever reasons, creating a logical goal for overcoming, while having understanding. Her life experiences, caring heart, knowledgeable resources, her education, expertise, but must of all open-mindedness, and her daily prayers, with her great sense of humor makes her who she is.

Sarah Parsons

Sarah Parsons is from Cumberland, Maryland in Allegany County. She was born and grew up in Cumberland. Sarah has always tried to be an active member of her community, as a child and adolescent she volunteered to help with such organizations as the Vietnam Veterans of America and the Animal Welfare Society among others. Upon graduation from Allegany High School, she pursued her undergraduate degree at Hood College in Frederick, Maryland. While at Hood Sarah majored in Political Science, with minors in History and Sociology. While on campus, she served as a peer counselor, peer tutor, member of House Council, and the President of Students Against Driving Drunk. Sarah then attended the Ohio Northern University Claude W. Pettit School of Law, where she was active in the American Constitutional Society, worked as a peer advisor, and served as President of the Legal Association of Women. In 2005 she graduated from Ohio Northern with her Juris Doctor. She then began her career in legal advocacy as a law clerk at the Maryland Office of the Public Defender, before moving on to a position as a case handling Paralegal at Maryland Legal Aid in Cumberland. Sarah is still active in her community, working with various organizations and Boards in Allegany County. Ms. Parsons is very excited to be part of MCCR's Western Maryland Advisory Council as the furtherance of civil rights and working to better her community are both passions she enjoys.



Dr. Artie Travis

Dr. Artie L. Travis is currently the Vice President for Student Affairs at Frostburg State University in Frostburg, Maryland having assumed that role in January 2020.

He currently supervises the following departments at Frostburg State University:

Career Services, Brady Health Center, Counseling Center, Residential Life and Housing, New Student Orientation, Leadership Programs, Student Conduct, the Lane Student Union, Student Activities, Substance Abuse Programs, Civic Engagement, the Center for Diversity, Equity and Inclusion, Veterans Services, Cultural Events Programs and Greek Life.

Prior to his arrival at Frostburg State University, Dr. Travis served in Senior Leadership positions at a number of other schools, to include

serving as Vice President for Student Affairs at Bowie State University for 13 years, Vice Chancellor of Student Affairs at Elizabeth City State University in North Carolina, Vice President and Dean of Students at Oglethorpe University in Atlanta, Executive Director of Student Activities and the UConn Student Union at the University of Connecticut in Storrs, CT., and as Director of Student Activities and Minority Student Affairs at Furman University in South Carolina. Other leadership roles included serving as Assistant Director for Student Involvement at the University of Maryland College Park, and Director of the African American Cultural Center at both UCONN and at Western Illinois University.

Dr. Travis also served as an Adjunct Instructor on a number of the campuses that he served.

- Black Politics in the African American Studies Department at WIU
- Leadership Studies in Recreation, Parks, and Tourism Department at WIU
- Freshman Year Experience at UMD and Bowie State University

Dr. Travis received his B.A. in Political Science and M.A. in Public Administration from Western Illinois University and his Doctorate of Education from the University of South Carolina. His dissertation topic was "Leadership Styles of Senior Student Affairs Officers: A comparison by Race and Gender". Dr. Travis also completed one year of Law School at Drake University in Iowa. Prior to starting college and his career serving students, Dr. Travis (Specialist 4th Class) served on active duty for two years (1974 - 1976) in the United States Army as the Communications NCOIC and Air Traffic Advisor at the Heliport in Nelligan, Germany, attached to the 421st Medical Evacuation Ambulance Company.

Dr. Travis was happily married to Ms. Francine Bruce Travis for 32 years before her

passing in 2018 (Mrs. Travis was also a Higher Education Administrator serving as Dean of Students at Agnes Scott College, Assistant Dean at Trinity College in DC and at UConn and was a long-term substitute in Prince Georges County Schools for 9 years as a survivor).

Dr. Travis has three daughters, two granddaughters and one grandson. He loves to spend time with his family, plays golf, likes to volunteer, and enjoys his work with young people. He enjoys the outdoors, was an Eagle Scout growing up, ran track and football in high school, played college football, and boxed while in the military. Dr. Travis has been an advocate for high quality student services and leadership development in higher education and making connections with students since he started working in student affairs.



Shelley Menear

Shelley Menear is a resident of Garrett County and serves as the Director of Equity, Compliance and Risk Management at Garrett College. Ms. Menear has a Bachelor's in Criminology and Criminal Justice from the University of Maryland- College Park and a Master's in Management from the University of Maryland University College. Ms. Menear has a passion for working with youth and has done so at the pre-school level up to higher

education. Ms. Menear serves locally in Garrett County on the Diversity and Inclusion Advisory Committee, the Local Emergency Planning Committee, and participates in Drug Free School and Community efforts. Ms. Menear has also served as the 2nd Vice President for the Maryland Crime Prevention Association. Ms. Menear applied for the WMAC because she wishes to make her community, both the college and county, more welcoming and accepting to all.