

State of Maryland

Commission on Civil Rights

"Our vision is to have a State that is free from any trace of unlawful discrimination."



Officers

Alvin O. Gillard, Executive Director
Nicolette Young, Assistant Director
Glendora C. Hughes, General Counsel

Governor
Larry Hogan
Lt. Governor
Boyd K. Rutherford
Commission Chairperson
Gary C. Norman, Esq.
Commission Vice Chairperson
Janssen E. Evelyn, Esq.
Commissioners
Diane E. Bernier
Eileen M. Levitt, SPHR, SHRM-SCP
Rabbi Binyamin Marwick
Magdalena S. Navarro, MSc
Jeff Rosen
Gina McKnight-Smith, PharmD, MBA
Stephanie Suerth, MPA, CCEP

AGENDA

June 8, 2021

10:00 a.m. – 12:00 p.m.

Dial in – 405-357-8797

Access code – 214 876 731#

- 10:05 a.m. Call to Order
- Roll Call
 - Approval of April, 2021, and May, 2021 minutes
 - Comments by members of the public
- 10:10 a.m. Board Statements on LGBTQ Plus Pride Month or Other Policy Issues
- 10:15 a.m. Guest Speakers and Briefers
- Karen Remaley, Associate Director, Pride Center of Maryland (Introduction by Commissioner Stephanie Suerth, Vice Chair Pro Tem)
 - Reggie Turner, MCCR Western Maryland Advisory Council - Western Maryland Civil Rights Concerns
- 11:00 a.m. Staff Reports
- 11:45 a.m. Old/New Business
- This year, we have implemented several process and procedure vehicles by working collaboratively.
 - An annual work plan
 - Board Expectations
 - Public Comment Process (I hope that, as it becomes safer, we can hold our meetings on a hybrid basis, having more public participation.)
 - Showing that we are an engaged Board, we have started issuing consensus-based policy statements.
Goal: Once a month, but no less than every two months
 - We approved a new three-year strategic plan. This plan demands a lot of staff and the Board in the best interest of the public. To this end, we need to actively build relationships for the Agency.
 - We are working on a social reception and election process. In addition, we will hold a Board retreat and lunch in the fall.

- The Chair will be at a press event, on June 18, 2021, in Annapolis related to the work of the Maryland Lynching Truth and Reconciliation Commission. Hearings start on or about 11 September.
- As is possible, the Chair will start holding some check-in coffees, or breakfasts, or chats with differing Board members.

12:00 p.m. Adjourn

The Maryland Commission on Civil Rights will hold its next Commission meeting on Tuesday, July 13, 2021, at 10:00 a.m.

Location: To Be Determined

Please check <https://mccr.maryland.gov/Pages/Commissioners.aspx> for updates

The public is invited to attend and participate. If you require an accommodation to attend the meeting, please submit your request at mccr@maryland.gov.