

# State of Maryland

## Commission on Civil Rights

“Our vision is to have a State that is free from any trace of unlawful discrimination.”



### Officers

Alvin O. Gillard, Executive Director  
Nicolette Young, Assistant Director  
Glendora C. Hughes, General Counsel

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Larry Hogan  
Lt. Governor  
Boyd K. Rutherford  
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Commission Vice Chairperson  
Roberto N. Allen, Esq.  
Commissioners  
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Hayden B. Duke  
Janssen E. Evelyn, Esq.  
Eileen M. Levitt, SPHR, SHRM-SCP  
Rabbi Binyamin Marwick  
Jeff Rosen  
Gina McKnight-Smith, PharmD, MBA

## AGENDA

**March 9, 2021**

**10:00 a.m. – 12:00 p.m.**

**Dial in – 405-357-8797**

**Access code – 214 876 731#**

- 10:05 a.m. Roll Call, Introductions & Minutes
- 10:10 a.m. Remarks of Chair on Women’s History Month  
*We celebrate Women’s History Month. As a first for the Board of Commissioners, we will honor a special emphasis month by an Associate Commissioner serving as Chair Pro Tem. One of our newer Board members, and a respected member of the human resources field, Commissioner Eileen Levitt, will facilitate today’s monthly meeting.*
- Statement by Commissioner Dr. Gina McKnight-Smith
  - Monthly specialized briefing from Board Project Manager Commissioner Allison Dichoso, Esq. on the new three-year strategic plan
    - How do we create an engaged Board of Commissioners? What should be the annual one to three tangible outcomes of our Board service?
    - What does the survey data say as to reasonable expectations of Commissioners in this regard?
    - To recap, what are the respective strategic plan objectives for the Board of Commissioners and the executive staff?
- 10:45 a.m. Candidate Statements for Board Elections
- Statement by outgoing Chair
  - Statement by Chair candidate(s)
  - Statement by Vice Chair candidate(s)
- 11:00 a.m. Staff Reports

- 11:45 a.m. Old and New Business
- Approval of process documents
  - Approval of statement on supporting changing the State Song (Hearing on March 11, 2021)
  - Any comments of guests
- 12:15 p.m. Adjourn

The Maryland Commission on Civil Rights will hold its next Commission meeting on  
Tuesday, April 13, 2021, at 10:00 a.m.

Location: To Be Determined

*Please check <https://mccr.maryland.gov/Pages/Commissioners.aspx> for updates*

**The Board of Commissioners affirmatively invites participation by the public. If anyone requires reasonable modifications to do so, please telephone the Chair or the Executive Associate.**