

State of Maryland

Commission on Civil Rights

"Our vision is to have a State that is free from any trace of unlawful discrimination."



Officers

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Cleveland L. Horton II, Deputy Director
Nicolette Young, Assistant Director
Glendora C. Hughes, General Counsel
Kara N. Hunt, Ph.D., Director of Education & Outreach

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Jeff Rosen
Gina McKnight-Smith, PharmD, MBA
Stephanie Suerth, MPA, CCEP

AGENDA

October 12, 2021

10:00 a.m. – 12:00 p.m.

Dial in – 405-357-8797

Access code – 214 876 731#

10:00 a.m. Gathering Time

- Roll call
- Minutes

10:05 a.m. Members of the Public

- Introductions
- Comment Period

10:15 a.m. Board Statements

As a Board of Commissioners, we celebrate National Disability Employment Month at this Board meeting. Do any Commissioners have statements on disability policy priorities in Maryland or as relates to the Commission?

As a Chair with a visible disability, I not only celebrate NDEM, but also value the many rich opportunities enable to me in my three-year service as Chair. I recently co-presented at the Mid-Atlantic ADA Center conference here in Baltimore, Maryland, discussing a comprehensive approach to disability inclusion.

Healthy organizations have a regular change of leadership, which will occur by November 2021. I look forward to supporting the new leadership.

10:25 a.m. Forum with Candidates for Chair and Vice Chair

10:50 a.m. Staff Reports

11:15 a.m. Old/New Business

1. Board Affairs

- Elections will open starting later this week. Commissioners may cast their choice to the Chair via e-mail, or via telephone, or via the Chair's office hour taking place on October 18, 2021, at 6:15 P.M.

MCCR's Biennial Civil Rights & Fair Housing Gala Celebration: April 30, 2022

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- In August 2021, the Chair walked East Towson with the President of their community association and with his special assistant, Sheila Durant, Esq. learning as to the potential effect of the affordable housing development project on that historic African American community.
 - The next Chair's (hybrid) office hour will take place, on October 18, 2021, at 6:15 P.M. Commissioners or others may contact him then or join him face-to-face.
 - In November, the Board of Commissioners will install its officers at the monthly meeting. That is the focus of that meeting.
2. The Board of Commissioners looks forward actively to taking part in the broader community. See:
- The Employer Assistance and Resource Network on Disability Inclusion will host an online seminar, Disability-Inclusive Workplace Culture: Building it to Last, on October 20, 2021, at 11 a.m. Eastern.
 - A webinar, Federal Policies on Disability Employment: NDEM 2021 and Beyond, will take place on November 10, 2021, at 1 P.M. Eastern. <https://www.respectability.org/2021/08/federal-ndeam-2021-webinar/>
 - The Chair co-presented, on October 11, 2021, at the fall conference of the Municipal League of Maryland. He co-presented with the Secretary of the Maryland Department of Disabilities and with others on accessibility, inclusion, and usability of "smart cities."
 - The Chair will co-lead and co-speak on a panel hosted by the Civil Rights Council, a national technical aid non-profit for EEO experts, on November 18, 2021, at 1 P.M. Eastern. The topic will be *National Disability Employment Month: Using the new Normal for Inclusion*.
 - As of October 2, 2021, hearings of the Maryland Lynching Truth and Reconciliation Commission have started. The next hearing will take place on October 23, 2021. Commissioners are welcome to attend.
3. Good and Welfare
- Keep Past Chair Norman I. Gelman in your thoughts. The Chair understands that he may have recently undergone a non-emergent surgery.

11:15 p.m. Adjourn

The Maryland Commission on Civil Rights will hold its next Commission meeting on Tuesday, November 9, 2021, at 10:00 a.m.

Location: To Be Determined

Please check <https://mccr.maryland.gov/Pages/Commissioners.aspx> for updates

The public is invited to attend and participate. If you require an accommodation to attend the meeting, please submit your request at mccr@maryland.gov.