

Question 2: The number of times the employer has paid a settlement to resolve a sexual harassment allegation against the same employee over the past 10 years of employment*.

- 0 payments:
- 1 payment:

Question 2a: (**only required if an answer was provided to Question 2*): Whether the employer took personnel action against an employee who was the subject of a settlement.

- Yes:
- No:

Question 3: The number of settlements made after an allegation of sexual harassment that included a provision requiring both parties to keep the terms of the settlement confidential.

- 0 settlements:
- 1 settlement:
- 2 settlements:

About the Commission

The Maryland Commission on Civil Rights (MCCR) represents the interest of the State to ensure equal opportunity for all through enforcement of Titles 20 of the State Government Article and 19 of the State Procurement & Finance Article, Annotated Code of Maryland. MCCR investigates complaints of unlawful discrimination in employment, housing, public accommodations and the State's commercial non-discrimination policy. The Commission protects against discrimination based on race, color, religion or creed, sex, age, national origin or ancestry, marital status, physical or mental disability, sexual orientation, and gender identity. For employment cases, it is unlawful for an employer to discriminate against an applicant or employee based on that individual's genetic information. In housing cases, discrimination based on familial status and source of income are also unlawful.

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