



State of Maryland Commission on Civil Rights

Respect...Integrity...Effective Communication

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Policy of Proactive Disclosure

Adopted: September 11, 2026

Pursuant to [§ 4-104 of the General Provisions Article](#) of Maryland's Annotated Code, the Maryland Commission on Civil Rights provides the following policy of proactive disclosure:

The Maryland Commission on Civil Rights (“MCCR”; “Commission”) believes that transparency is the bedrock of effective communication and public service. Accordingly, it is both the policy and the practice of MCCR to publish via the Commission’s website all records that MCCR believes may be of interest to the public and that are fully disclosable under the law. These records include, but are not limited to, the documents and materials already posted on MCCR’s website, including:

- MCCR’s annual reports to the Governor and General Assembly, due annually on or before January 1.
- Mandated reports, public meeting documents, and other official Commission publications required by statute.
- Commission-issued public guidances and additional information regarding MCCR services and process.
- Publications designed to inform individuals of their rights and responsibilities under Maryland law.
- Training materials and educational resources produced by the Commission.

The documents and materials produced under this policy of proactive disclosure are done so as a public service, and should not be construed as MCCR’s providing legal advice to the public.

As the State’s lead independent executive agency charged with enforcing Maryland’s anti-discrimination laws in employment, housing, public accommodations, state contracts, health services, commercial leasing, and insurance, MCCR serves as neutral finders of fact when investigating complaints alleging unlawful discrimination. Because MCCR’s investigations are conducted in strict confidence pursuant to [§ 20-1101 of the State Government Article](#), the Commission’s investigative records are expressly excluded from this policy of proactive disclosure.

“Our vision is to have a State that is free from any trace of unlawful discrimination.”

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